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Carbon Reduction Plan 2023

Supplier name: H&R Healthcare Ltd

Publication date: April 2023

URL: <https://www.hrhealthcare.co.uk/wp-content/uploads/2023/04/POL020-V1.0-Carbon-Reduction-Plan-Website-Copy.pdf>

Commitment to achieving Net Zero

H&R Healthcare Ltd is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
<i>H&R Healthcare has not reported CO2 emissions previously, so 2022 is our first reporting year representing our baseline.</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1 (Direct greenhouse gas emissions)	<u>Owned Assets</u> No owned assets (rented premises for head office, no company)

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that occur from sources controlled or owned by H&R Healthcare, e.g. emissions associated with fuel combustion in boilers, furnaces, vehicles.)	fleet, no manufacture).
Scope 2 (Indirect greenhouse gas emissions associated with the purchase of electricity, steam, heat, or cooling.)	<p><u>Utilities</u></p> Shared office with split responsibilities for utilities. Gas – Not used. Electricity - 3,200 kgCO ₂ e
Scope 3 (All other sources, i.e. not within scope 1 and 2 boundary.)	<p>(1) <u>Business travel</u></p> Car - No control over what vehicles people drive as no company fleet, however we can influence the amount of travel undertaken by employees. Total company emissions is 57,842 kgCO ₂ e. Plane - Total company emissions is 4,493 kgCO ₂ e. <p>(2) <u>Employee commuting</u></p> 8,731 kgCO ₂ e <p>(3) <u>Waste generated in operations and (5) downstream transportation and distribution.</u></p> 900 pallets per month on average for 2022. 179,820 kgCO ₂ e for 2022. This includes warehousing, utilities usage and transport fuel usage. <p>(4) <u>Upstream transportation and distribution</u></p> 26,740 kgCO ₂ e

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Total Emissions	281 tCO ₂ e (280,826 kgCO ₂ e)
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Current Emissions Reporting

Reporting Year: 2022 (same as above)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	See baseline year figures.
Scope 2	See baseline year figures.
Scope 3 (Included Sources)	See baseline year figures.
Total Emissions	See baseline year figures.

Emissions reduction targets

This is H&R Healthcare’s first carbon footprint, therefore we have no previous emissions reduction target. To achieve Net Zero emissions by 2045, we have adopted the following carbon reduction targets.

1. Switch to a green energy supplier (i.e. one that uses renewable energy sources). Target date: April 2023.

We project that carbon emissions will decrease over the next five years to 268 tCO₂e by 2028. This is a reduction of 1.18%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

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No environmental management measures and projects have been completed or implemented since the 2022 baseline.

In the future we hope to implement further measures such as:

- Reduce business travel by using more online meetings.
- Feasibility study on the introduction of an electric fleet of company vehicles.
- Consolidation of warehousing operations.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Nick Hays

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Nov 15, 2023

Date:
