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## Carbon Reduction Plan 2023

**Supplier name:** H&R Healthcare Ltd

**Publication date:** March 2023

### Commitment to achieving Net Zero

H&R Healthcare Ltd is committed to achieving Net Zero emissions by 2045.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<i>H&amp;R Healthcare has not reported CO2 emissions previously, so 2022 is our first reporting year representing our baseline.</i>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<u>Owned Assets</u>  No owned assets (rented premises for head office, no company fleet, no manufacture).

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<p><b>Scope 2</b> (i.e. Incurred indirectly through the purchase, transport and disposal of products, goods and services.)</p>	<p><u>Utilities</u></p> <p>Shared office with split responsibilities for utilities.</p> <p>Gas – Not used.</p> <p>Electricity - 3,200kgCO<sub>2</sub>e</p> <p><u>Domestic Travel (car, train, plane)</u></p> <p>Car - No control over what vehicles people drive as no company fleet, however we can influence the amount of travel undertaken by employees. Total company emissions is 57,842kg CO<sub>2</sub>e.</p> <p>Train – Information not available. Will be captured in future years.</p> <p>Plane - Total company emissions is 4,493 kg CO<sub>2</sub>e</p> <p><u>Third Party Warehousing Activities (i.e. Storage, Picking &amp; Packing of Product).</u></p> <p>900 pallets per month on average for 2022. 179,820 eKG for 2022. This includes warehousing, utilities usage and transport fuel usage.</p>
<p><b>Scope 3</b> (i.e. Incurred indirectly through the purchase, transport and disposal of products, goods and services.)</p>	<p><u>Upstream Transportation &amp; Distribution of Products</u></p> <p>26,740kg/CO<sub>2</sub></p> <p><u>Downstream Transportation &amp; Distribution of Products</u></p> <p>(Figure is included within the Scope 2 warehousing calculation.)</p>
<p><b>Total Emissions</b></p>	<p>272 tCO<sub>2</sub>e (272,095 kgCO<sub>2</sub>e)</p>

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## Current Emissions Reporting

<b>Reporting Year: 2022 (same as above)</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	See baseline year figures.
<b>Scope 2</b>	See baseline year figures.
<b>Scope 3 (Included Sources)</b>	See baseline year figures.
<b>Total Emissions</b>	See baseline year figures.

## Emissions reduction targets

This is H&R Healthcare’s first carbon footprint, therefore we have no previous emissions reduction target. To achieve Net Zero emissions by 2045, we have adopted the following carbon reduction targets.

1. Switch to a green energy supplier (i.e. one that uses renewable energy sources). Target date: April 2023.

We project that carbon emissions will decrease over the next five years to 268 tCO<sub>2</sub>e by 2028. This is a reduction of 1.18%

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

No environmental management measures and projects have been completed or implemented since the 2022 baseline.

In the future we hope to implement further measures such as:

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- Reduce business travel by using more online meetings.
- Feasibility study on the introduction of an electric fleet of company vehicles.
- Consolidation of warehousing operations.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

*Nick Hays*

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Date: 31/3/23  
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